

*The **Mechanica Sistemi S.r.l.** has established as its mission to:*

transform industrial expertise into digital excellence by leveraging artificial intelligence, global talent, and centralized knowledge systems. We deliver superior products, services, and sustainable value to clients and stakeholders while fostering innovation, efficiency, and people-first growth.

Our vision is to become a global leader in AI-driven industrial solutions, uniting people, advanced technologies, and innovative processes to shape the future of industry. The values that guide us are innovation, mutual trust, customer proximity, global leadership, and uncompromising quality.

To achieve these goals, the Managing Director has defined a strategy based on critical success factors within four main perspectives:

- Sustainable financial growth through innovative business models and digital channels
- Customer proximity supported by advanced service and collaboration platforms
- Excellence in processes by applying automation, AI, and continuous improvement
- Competences enhanced by talent development, integrator training, and shared knowledge systems

This framework enables us to meet shareholder objectives while ensuring stakeholder satisfaction and process efficiency. Considering the organizational context, stakeholder requirements, and a risk-and-opportunity-based approach, the Managing Director has established the following strategic guidelines:

- Strengthening customer experience through e-commerce platforms
- Expanding the integrator program to build a global partner network
- Promoting licensing and intellectual property to drive innovation and sustainable growth
- Consolidating international presence and long-term partnerships
- Driving organizational agility, efficiency, and automation across processes

The management system is continually maintained and improved to achieve these objectives. Customer and stakeholder satisfaction, environmental responsibility, and employee health and safety are integral to our approach, and the Managing Director commits to full compliance with applicable legal requirements.

All necessary resources are assigned to the Quality Manager, supported by the Strategic Team of process owners, to ensure policy implementation, monitoring, and improvement.

Paderno Dugnano, 8th of September 2025

Ing. Atef Bouchrit

Chief Executive Officer

